

BOARD SENIOR MANAGEMENT RETREAT

Overview

A Board Senior Management Retreat was held April 1-2, 2005 at Robins Bay in St. Mary. The recurrent theme throughout the proceedings was visioning, stretching our minds, paradigm shifts and recognizing and accepting that there was no lack. Papers presented, looked at the potential for earning revenue, the methodology to do so, the achievements of the Council in terms of implementation of new projects, the popularization of science & technology and the establishment of a quality management system. These were all put in the context of what was spent and what was earned.

The Hon. Minister Paulwell in his charge identified wastewater and tissue culture technology as potentially large revenue earners. This position was supported by Dr. Trevor Hamilton in his presentation on the concept of a technology transfer centre. An assessment was done by the group of “what we really have” and “what we can do with what we have”. The findings demonstrated the Council’s resources in terms of its human resources, physical resources, spiritual strength, goodwill of clients and a track record of performance, among other things. The general phrase used throughout was that the Council was “*sitting on a goldmine*”.

However within that very positive framework there were areas that required addressing two of which were the documentation of the quality management system and the development of an operational budget to facilitate divisional managers having a true picture of their resources and thus be more accountable.

Overall the retreat was considered a success. The Council was very highly commended for its performance by both the Hon. Minister and the Chairman. In conclusion it was agreed that much had been achieved, but there was still much to be done.